

HiringSteps.com Coach Partner Overview

A Simple Hiring System You Can Confidently Refer.
Built for clarity, speed, and better hiring decisions.

Overview

Most small businesses struggle with hiring not because they lack effort, but because they lack a clear playbook and simple tools to support it. Roles stay open too long, unqualified applicants create noise, strong candidates drop off, and decisions get delayed or rushed under pressure.

Hiring Steps solves this with a clear, end-to-end hiring process with simple tools that clients can start using in minutes. The process is informed by over a decade of experience supporting coaches and the businesses they advise. As a coach, you guide the decisions. Hiring Steps reinforces your coaching with the right tools.

What Hiring Steps Provides

The system is intentionally simple, so coaches and clients focus on decisions, not software. Hiring Steps supports the hiring process with:

- AI-assisted job description drafting and formatting
- Market-based salary guidance to validate compensation before posting
- One-click job distribution across major boards to save time and maintain consistency
- Knockout questions to filter unqualified applicants early
- One-way video interviews before live conversations
- DISC assessments and role-based benchmarking to reduce guesswork
- Fast background checks once a finalist is selected

Outcomes for Your Clients

Clients hire faster with less stress, review fewer unqualified applicants, avoid urgency-driven mis-hires, and gain a repeatable hiring process they can repeat with confidence. For coaches, this means a proven framework, stronger credibility in hiring conversations, and a value-add that fits naturally into your practice.

Partner Terms (Coach Referral Program)

Hiring Steps offers a revenue share for coaches who refer clients. You refer a client using your partner link, the client signs up, and you earn ongoing revenue share as long as they remain a customer.

Why It Fits

Hiring Steps is built for simplicity. No complex setup or long training. Clients can get started in minutes, keeping momentum high and reinforcing your coaching in real time. You bring the guidance and Hiring Steps provides the structure and too